

# **RECRUITMENT RULES**

**Supplement to the Gazette No. 15 of the  
9th April 2013**

Published by Authority of Government of Puducherry

Price : ₹ 10.00

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 15/Ag., dated 22nd March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 8/Ag., dated 10th July 2007 of the Chief Secretariat (Agriculture), Puducherry and published in the Supplement to the Official Gazette No. 30 of the 24th July 2007 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of 'Fieldman' in the Agriculture Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Fieldman Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF FIELDMAN**


---

1. Name of the post	: Fieldman
2. Number of posts	: 66 (Sixty-six) (2012) Subject to variation dependent on work-load.
3. Classification	: General Central Services – Group ‘C’ Non-Gazetted - Non - Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection or non-selection post	: Selection
6. Age-limit for direct recruits	: Between 18 and 32 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
	<i>Note :</i> (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
	<i>Note :</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: S.S.L.C. or its equivalent with successful completion of Training at the Vocational Agricultural School, Madur, Karaikal/ PKKVK, Puducherry.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Age : No Educational qualification : Should possess S.S.L.C. or its equivalent.
9. Period of probation, if any	: Direct recruits : Two years Promotees Nil
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: (i) 75% promotion from Demonstration Assistant (ii) 10% promotion from Laboratory Attendant (iii) 15% direct recruitment

11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption to be made. : (i) By promotion from Demonstration Assistant with 11 years of service rendered in the grade after appointment thereto on regular basis.

(ii) By promotion from Laboratory Attendant with 11 years of service rendered in the grade after appointment thereto on regular basis.

(The promotees from Laboratory Attendant should undergo in-service training for a period of three months during the period of probation at the Vocational Agricultural School, Madur, Karaikal/PKKVK, Puducherry).

*Note :* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note:* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee/Departmental Promotion Committee (for considering promotion/confirmation) :—*

- (1) Secretary to Government (Agriculture) . . Chairman
- (2) Director of Agriculture . . Member
- (3) Joint/Deputy/Under Secretary to Government . . Member (Agriculture).

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

---

(By order of the Lieutenant-Governor)

**V. MANICKASAMY,**  
Under Secretary to Government  
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 16/Ag., dated 22nd March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 9/Ag., dated 10th July 2007 of the Chief Secretariat (Agriculture), Puducherry and published in the Supplement to the Official Gazette No. 30 of the 24th July 2007 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Demonstration Assistant in the Agriculture Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Demonstration Assistant Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF DEMONSTRATION ASSISTANT**

1. Name of the post	: Demonstration Assistant
2. Number of posts	: 103 (One hundred and three) (2012) Subject to variation dependent on work-load.
3. Classification	: General Central Services – Group ‘C’ Non-Gazetted - Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 32 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
	<i>Note : (1)</i> In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
	<i>Note : (2)</i> In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: (1) Should have passed S.S.L.C. or equivalent. (2) Should have successfully completed Training at the Vocational Agricultural School, Madur, Karaikal/PKKVK, Puducherry
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By absorption failing which by direct recruitment

11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made. : By absorption from Mazdoor appointed on regular basis and possessing S.S.L.C. or its equivalent.  
*Note* : The absorbed candidates should undergo in-service training for a period of three months at the Vocational Agricultural School, Madur, Karaikal/PKKVK, Puducherry.
12. If a departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee/Departmental Promotion Committee (for considering absorption/confirmation) :—*  
 (1) Secretary to Government (Agriculture) . . Chairman  
 (2) Director of Agriculture . . Member  
 (3) Joint/Deputy/Under Secretary to Government . . Member (Agriculture).
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

---

(By order of the Lieutenant-Governor)

**V. MANICKASAMY,**  
 Under Secretary to Government  
 (Agriculture and Forests).

---

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)**

(G.O. Ms. No. 17/Ag., dated 22nd March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 10/Ag., dated 14th May 2003 of the Chief Secretariat (Agriculture), Puducherry and published in the Supplement to the Official Gazette No. 23 of 10th June 2003 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Mazdoor in the Agriculture Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Mazdoor Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF MAZDOOR**

- 
- |  |   |
|--|---|
| 1. Name of the post                        | : Mazdoor   |
| 2. Number of posts                         | : 366 (Three hundred and sixty-six) (2012) Subject to variation dependent on work load. |
| 3. Classification                          | : General Central Services – Group ‘C’ Non-Gazetted - Non-Ministerial.                  |
| 4. Pay Band and Grade Pay/Pay Scale        | : PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800   |
| 5. Whether selection or non-selection post | : Not applicable  |
| 6. Age-limit for direct recruits           | : Between 18 and 32 years   |
- Note :* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
- Note :* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- Note :* (3) In the case of absorption, the crucial date for determining the upper age-limit shall be the date of initial appointment as Casual Labourer in the Agriculture Department.
- |   |   |
|---|---|
| 7. Educational and other qualifications required for direct recruits. | : (1) Should have passed S.S.L.C. or its equivalent.<br>(2) Should have worked in Government Seeds Farm/Garden or in reputed farms for a period of not less than 3 years. |
|---|---|
- Note :* The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities and possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
- |   |                  |
|---|------------------|
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any  | : Two years      |

10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By absorption failing which by direct recruitment
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made. : By absorption from Casual Labourers of Agriculture Department, Puducherry.
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee/Departmental Promotion Committee (for considering absorption/promotion) :—*
- (1) Secretary to Government (Agriculture) . . Chairman
- (2) Director of Agriculture . . Member
- (3) Joint/Deputy/Under Secretary to Government . . Member (Agriculture).
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
- 

(By order of the Lieutenant-Governor)

**V. MANICKASAMY,**  
Under Secretary to Government  
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 18/Ag., dated 22nd March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 37/Ag., dated 8th August 1988 of the Chief Secretariat (Agriculture), Puducherry and published in the Supplement to the Official Gazette No. 37 of the 13th September 1988 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Laboratory Attendant in the Agriculture Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Laboratory Attendant Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LABORATORY ATTENDANT**

1. Name of the post	: Laboratory Attendant
2. Number of posts	: 18 (Eighteen) (2012) Subject to variation dependent on work-load.
3. Classification	: General Central Services – Group ‘C’ Non-Gazetted - Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 32 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
	<i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
	<i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: <b>Essential</b> : A pass in S.S.L.C. or equivalent. <b>Desirable</b> : One year experience in a reputed laboratory.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By direct recruitment. <i>Note</i> : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Puducherry Administration:- (a) Holding analogous posts on regular basis, and (b) Possessing the qualification prescribed for direct recruits.

11. In case of recruitment by promotion /deputation/ : Not applicable  
absorption, grades from which promotion /  
deputation / absorption to be made.
12. If a Departmental Promotion Committee/Recruitment : *Group 'C' Recruitment Committee/Departmental*  
Committee exists, what is its composition? *Promotion Committee (for considering confirmation):—*
- (1) Secretary to Government (Agriculture) . . Chairman  
(2) Director of Agriculture . . Member  
(3) Joint/Deputy/Under Secretary to Government . . Member  
(Agriculture).
13. Circumstances in which Union Public Service : Not applicable  
Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

**V. MANICKASAMY,**  
Under Secretary to Government  
(Agriculture and Forests).